



The Great Cut

A considerable number of Deutsche Bank's staff was conscripted immediately at the beginning of World War I.

8,475 employees worked for Deutsche Bank in 1914.

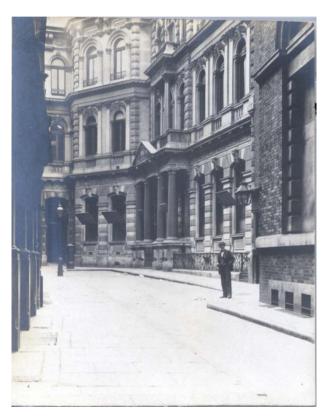
Roughly 2,500 were conscripted to military service – approximately 29 per cent.

1,023 of the banks' employees lost their life during the war -7.5 per cent of the banks' staff in 1918.





The Breakdown of International Business: London



Deutsche Bank London Agency, 4 George Yard, closed down in early August 1914. At that time Deutsche Bank's most important foreign branch employed approx. 400 staff members.



Employee of Deutsche Bank London Agency, around 1900



The Breakdown of International Business: Asia



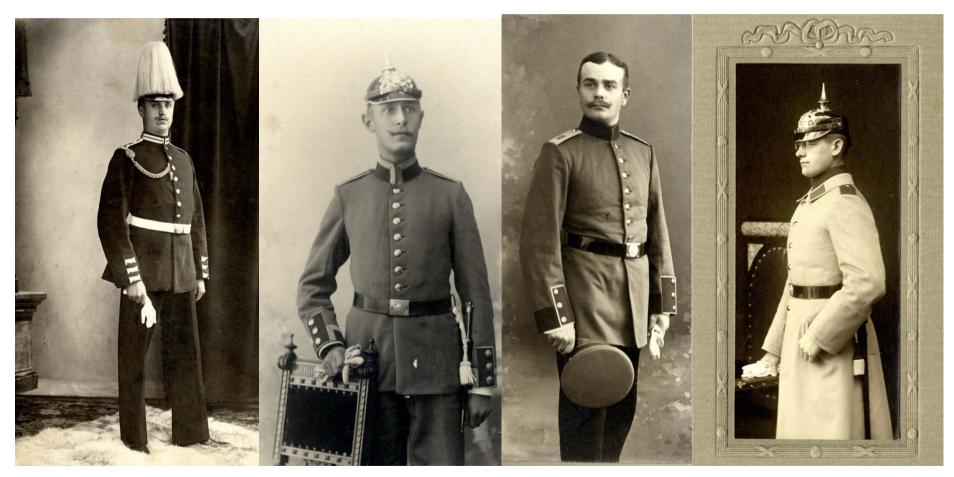
The Beijing branch of Deutsch-Asiatische Bank (Deutsche Bank's subsidiary in East Asia) was confiscated in August 1917. French soldiers took up station at the main entrance. Later on the building was plundered and branch manager Heinrich Cordes became arrested.



Bank manager Heinrich Cordes as reserve captain, pre 1914



Be Prepared! – Employees in Uniforms (Pre 1914)



Employees before war - Deutsche Bank staff members from Berlin and Frankfurt pose in uniforms (application photos)



On Duty – Employees at War



Deutsche Bank staff members in military service 1914-18



On Duty – Employees at War

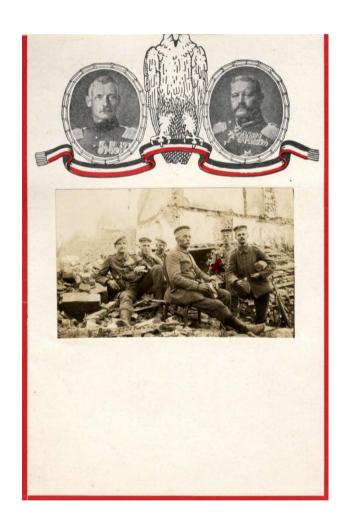


Deutsche Bank staff members in military service 1914-18



Employees at War - Military Mail





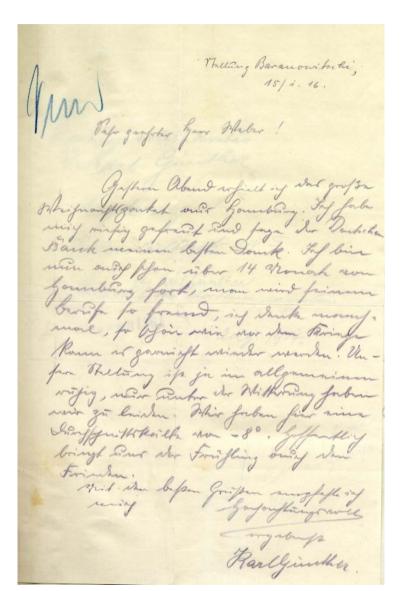
Military mail sent by Deutsche Bank staff members to their offices and vice versa. The letter on the left, sent by Deutsche Bank on April 4, 1916 no longer reached the addressee, who was killed five days previously. The letter was returned unopened to the bank.



Employees at War - Military Mail

"Last night my big Christmas package arrived from Hamburg. I was ever so pleased and would like to thank Deutsche Bank for its kindness. I have now been away from Hamburg for over 14 months, my work seems so remote, I sometimes think it will never be as wonderful again as it was before the war. On the whole our position is quiet, however, the weather is hard to bear. [...] Hopefully, spring will also bring us peace."

Karl Günther (Belarus) to the Hamburg branch, January 15, 1916





Home Front



Deutsche Bank Cologne staff members pose in front of a "Nail Man" in August 1915. "Nail Men" consisted of wooden statues into which nails were driven in exchange for donations of different amounts for members of the armed forces.



Home Front – Staff Member Magazine

The "Nachrichtenblatt" (newspaper), initially issued in October 1914, can be considered as the first staff member magazine in the German banking sector. Its major aim was to build a bridge between the bank and its conscripted soldiers.



ihren zum Rriegsdienft einberufenen Beamten gewidmet.

Mr. 1.

Berlin, 15. Oftober 1914.

Es ift uns ein Herzensbedürfnis, dazu beizutragen, daß für die zahlreichen zu den Fahnen einberufenen Mitarbeiter unserer Bank die Fühlung mit der Heimat und ihrem Berufskreise nach bester Möglichkeit aufrecht erhalten wird. Diesem Zwecke dient das Nachrichtenblatt, das von solchen Borgängen Kenntnis geben wird, die im Hinblick auf ihre Zugehörigkeit zur Bank für unsere Beamten Juteresse haben können.

Das Nachrichtenblatt soll ferner ber Bermittlung solcher Nachrichten bienen, die zur Beitergabe an die Kameraden auf den Kriegsschauplätzen, sowie auch an die zu Hause zurückgebliebenen Beamten geeignet sind.

Die Anfgabe, die das Nachrichtenblatt fich stellt, wird wesentlich dadurch gefördert werden, daß uns die im Felde steshenden Beamten aus ihren Erlebnissen besichten besonders Denkwürdiges berichten und der Berwaltungs-Abteilung ihre jeweilige Adresse möglichst genau mitteilen. Dabei möchten wir bitten, solche Stellen, die aus militärischen Gründen nicht weiter verbreitet werden dürsen, näher — am besten durch eine Klammer — zu bezeichnen. Soweit diese Berichte ein allgemeineres Juteresse haben, und gegen ihre Berössentlichung kein Bedenken vorhanden ist, sollen sie in dem Nachrichtenblatt abgedruckt werden.

Indem wir die erste Nummer versenden, tun wir es mit dem Wunsche, daß allen denen aus unsern Reihen, die zum Kampfe für das Baterland hinausgezogen sind und für dessen Chre und Ruhm ihre ganze Kraft einsetzen, das beste Wohlsergehen und nach siegreichem Kampfe eine glückliche Heimkehr in ihre Heimat beschieden sein möge.

Direktion der Dentschen Bank.



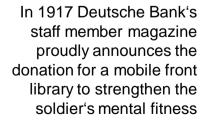
Home Front – Staff Member Magazine

This issue of the "Nachrichtenblatt" from February 1918 refers to the sale of Deutsche Bank's London premises, and - quite notable - combines this fact with a remark of the liberal MP Sir Alfred Mond during a debate in the House of Commons: "We needed some institution such as the Deutsche Bank in this country (hear, hear)"





Home Front – Charitable Gifts

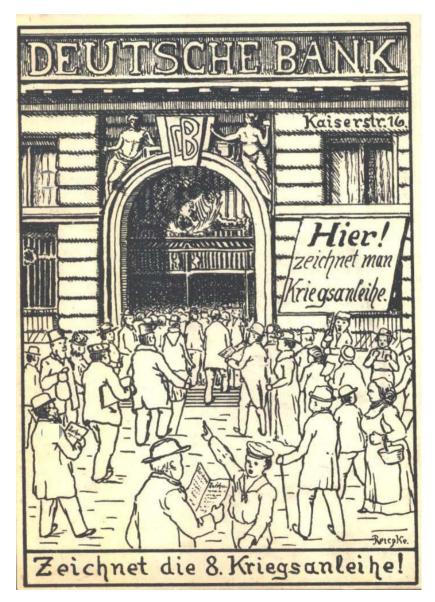






Home Front – War Bonds

Call by the Frankfurt branch of Deutsche Bank to draw the 8th war bond in 1918. In fact, the run on war bonds has died down in the last year of war.





Continued Pay during the War

Die der Berliner "Stempelvereinigung" und der Frankfurter Bankiervereinigung angehörenden Berliner und Frankfurter Banken und Bankiers haben bezüglich Weiterzahlung des Gehalts an die im Dienst des Vaterlandes stehenden Beamten und Angestellten folgende Beschlüsse gefaßt:

"Bis zum 31. Oktober d. J. wird das feste Gehalt voll weitergezahlt.

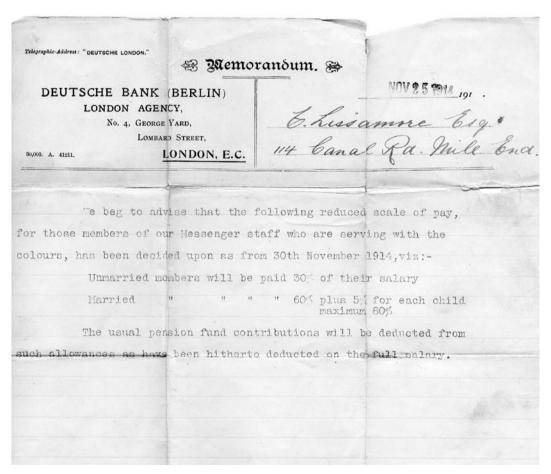
Vom 1. November d. J. ab erhalten bis auf Weiteres:

- a) unverheiratete Beamte 30% ihres bisherigen festen Gehalts,
- b) verheiratete Beamte 60% ihres bisherigen festen Gehalts und weitere 5% für jedes Kind, insgesamt jedoch nicht mehr als 80% ihres bisherigen festen Gehalts."

Circular letter of Deutsche Bank Frankfurt branch from 7th October 1914 with remarks on continued pay for called up staff members



Continued Pay during the War



Deutsche Bank London Agency informs Edwin Lissamore about the terms of continued pay in a memorandum of 25th November 1914



Edwin Lissamore during WW I; killed in action on 20th October 1918



Female Employees



Women subsequently took over tasks of their male colleagues. Female employees at Norddeutsche Bank in Hamburg, circa 1920



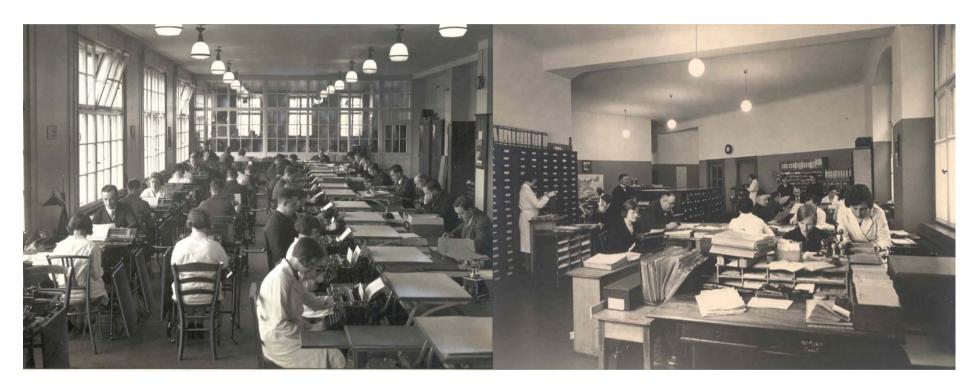
Female Employees



Female Employees who worked for Deutsche Bank during WW I – one is photographed at her workplace, the switchboard of the Frankfurt branch. Katharine von Schaper (on the left), quite unique, managed a sub-branch of Deutsche Bank in Bremen.



Mixed Teams



The employment of female staff members at Deutsche Bank during WW I turned out to be a non-reversible process. The number of female employees did not diminish significantly in the post war years.

Images: Mixed teams in back offices at Deutsche Bank Frankfurt branch in 1930



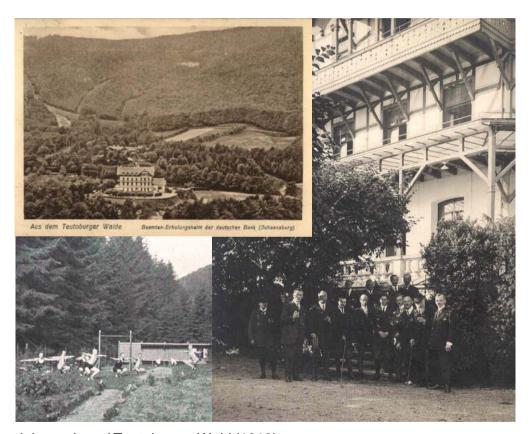
A new Experience in the Banking Sector: Strike



Military posts protect the Deutsche Bank Hamburg branch in summer 1919 during the first strike of bank employees in Germany



Recreation



Caputh, near Potsdam (donated by Board Member Arthur von Gwinner in 1917)

Johannaberg / Teutoburger Wald (1918)

By the end of war Deutsche Bank set up several recreation homes for their employees returning from the front



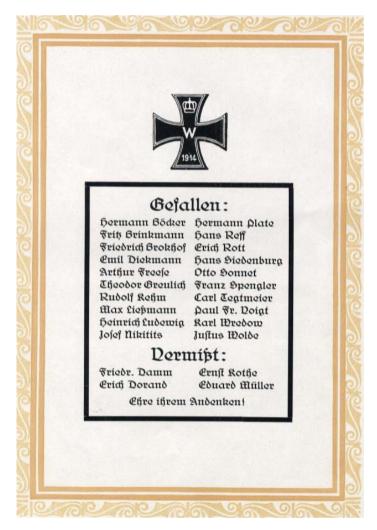
Employees died at war

	Employees	Employees
	Deutsche Bank	killed in action
		(aggregated)
1914-12-31	8,475	147
1915-12-31	10,120	418
1916-12-31	10,603	498
1917-12-31	13,322	757
1918-12-31	13,529	1,023





War graves of Deutsche Bank employees

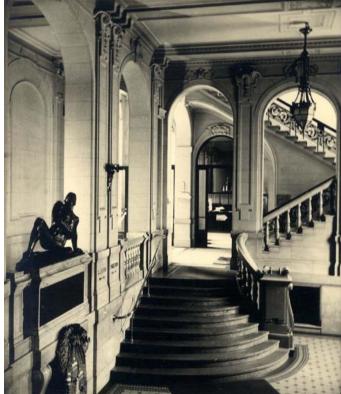


Fallen employees of Deutsche Bank Bremen branch



Memorials







Deutsche Bank Frankfurt branch, around 1930

Deutsche Bank Wuppertal branch, around 1930

Deutsche Bank Karlsruhe branch, 1933